**Bloomington Police Department - Open Hiring Process 8/27/2022**

Bloomington Police Department will host an open testing process for Probationary Police Officer positions on **Saturday, August 27th, 2022.** BPD is looking to fill several positions from this hiring process due to recent retirements and current vacancies. On August 27th, applicants will be required to pass the current "exit standards" of the Indiana Law Enforcement Academy and will be given a standardized written aptitude test.

**To register for the testing process, please submit your preliminary application details on the** [**BPD Job Application Form**](https://docs.google.com/forms/d/e/1FAIpQLSeuEXzgJfJ-qZK4wUJKcBw1CNSlKDFcmDimulwTYMve2p1B5Q/viewform) **and RSVP to Brittany Murphy at**[**murphyb@bloomington.in.gov**](mailto:murphyb@bloomington.in.gov)**.**

**WHAT TO BRING:**

Applicants are encouraged to bring snacks and drinks, as none will be provided. Applicants must also bring their state-issued identification to check in upon arrival. All testing materials and writing instruments needed for the written testing will be provided.

**PHYSICAL TESTING:**

Applicants will begin their testing on the outdoor track at **Bloomington High School South, 1965 S Walnut Street, Bloomington, Indiana**. Registration for the process will begin at 07:45 a.m. at BHSS and the physical testing itself will begin around 08:00 a.m. **Most of the physical testing will occur outside, rain or shine, so please dress accordingly.**

Once the running portions of the physical testing have been completed at BHSS, applicants will be directed to the Public Safety Training Facility at 3230 S. Walnut Street, Bloomington, Indiana. The Training Annex building (first building on the right as you enter the training complex) is where applicants will complete the push-ups, sit-ups, and vertical leap portions of the testing.

The current ILEA exit standards are:

Push-ups: 25 (no time limit)

Sit-ups: 29 (one minute)

Vertical Jump: 16 inches

300 Meter Run: 71 seconds

1.5 Mile Run: 16 minutes 28 seconds

**WRITTEN TESTING:**

Those that successfully complete ALL physical testing standards will then be invited to take a written aptitude test. The written testing will occur at the same location. BPD utilizes the Stanard & Associates Police Officer Selection Test (POST). Some information about the written test can be found here: [Study Guide and Sample Test](https://www.uscp.gov/sites/uscapitolpolice.house.gov/files/wysiwyg_uploaded/POST%20Study%20Guide_2018_0.pdf).

**SALARY/BENEFITS NOTE:**

A new contract between the City and the Collective Bargaining Unit was recently approved and the overall total raise for officers over the next four years totals 21.87%. The salary for an Officer First Class in 2023 will be $66,327; $68,184 in 2024; $70,161 in 2025; and $72,266 in 2026. These are simply base salary numbers and we offer numerous overtime opportunities, much of which will be paid at time and a half. Certified officers will receive a $5,000 "signing bonus" once they are hired as well ($2,500 at time of hire and $2,500 upon successful completion of the FTO program). The current 2022 salary for a Probationary Officer is $55,889. Further, the City is also offering rent assistance in the amount of $750 per month to officers that live within the City of Bloomington, which officers are eligible for as soon as employment begins. After your probationary year, you would be eligible for down-payment assistance in the amount of $18,000 if you decided to purchase a home within the City limits.

**Questions?** Contact Brittany Murphy at [murphyb@bloomington.in.gov](mailto:murphyb@bloomington.in.gov)