

RESOLUTION 2024-21

**RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON,
REJECTING THE ESTABLISHMENT OF A MERIT SYSTEM FOR THE
BLOOMINGTON POLICE DEPARTMENT**

WHEREAS, pursuant to Indiana Code 36-8-3.5, municipalities are authorized to establish or to reject the establishment of a merit system for eligible police departments; and

WHEREAS, pursuant to Indiana Code 36-8-3.5-5.5(d) a merit system shall be established effective January 1, 2025, for each eligible department that does not yet have a merit system or has not rejected the establishment of a merit system on or before December 31, 2024; and

WHEREAS, a merit system has not been established or rejected for the Bloomington Police Department; and

WHEREAS, the Bloomington Police Department does not wish to establish a merit system; and

WEHREAS, the Board of Public Safety shall present this resolution to the active full-time, paid members of the Bloomington Police Department to be voted upon in accordance with the procedures set forth in Indiana Code 36-8-3.5-4 and 36-8-3.5-5.5.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA THAT:

SECTION 1. The Common Council would like to continue using the current system of the Board of Public Safety to oversee the Bloomington Police Department and therefore rejects the establishment of a merit system for the Bloomington Police Department in accordance with Indiana Code 36-8-3.5-5.5.

SECTION 2. The Board of Public Safety shall present this resolution to the active full-time, paid members of the Bloomington Police Department to be voted upon in accordance with the procedures set forth in Indiana Code 36-8-3.5-4 and 36-8-3.5-5.5 and shall include the following:

- A. The vote shall take place within sixty (60) days after the adoption of this Resolution.
- B. The Board shall give all active full-time, paid members of the Department no less than three (3) weeks' notice that a meeting will be held to conduct the vote to approve or reject the merit system.
- C. The Board shall ensure that notice is posted in prominent places in all stations of the Department. The notice must designate the time, place, and purpose of the meeting.
- D. A copy of this Resolution shall be distributed to each active full-time, paid member of the Department at least one (1) week before the meeting.
- E. Only active full-time, paid members of the Department may attend the meeting to conduct the vote.
- F. One (1) active full-time, paid member of the Department will be selected as chair of the meeting, and all voting will be conducted by secret written ballot.
- G. If a majority of the active full-time, paid members of the Department vote "yes" on the resolution (thereby rejecting the merit system), then a merit system will not be established on January 1, 2025. If a majority of the active full-time, paid members of the Department vote "no" on the resolution (thereby approving the merit system), then a merit system will be established on January 1, 2025.

SECTION 3. This resolution shall be in full force and effect from and after its passage by the Common Council of the City of Bloomington and approval of the Mayor.

PASSED by the Common Council of the City of Bloomington, Indiana this 06 day of November 2024.


ISABEL PIEDMONT-SMITH, President
Bloomington Common Council

ATTEST:


NICOLE BOLDEN, Clerk
City of Bloomington

PRESENTED by me to the Mayor of the City of Bloomington, Monroe County, Indiana, upon this 07 day of November, 2024.


NICOLE BOLDEN, Clerk
City of Bloomington

SIGNED and APPROVED by me upon this _____ day of _____, 2024.


KERRY THOMSON, Mayor
City of Bloomington

SYNOPSIS

This resolution rejects the establishment of a merit system for the Bloomington Police Department in accordance with the provisions of Indiana Code Title 36-8-3.5-5.5.

Distributed to: Clerk, Controller, Council Attorney, Human Resources, Legal, Mayor, and Police.